

MCCURDY SAFE SUPERVISION POLICY
FOR CHILDREN, YOUTH, AND VULNERABLE ADULTS
MCCURDY SCHOOLS OF NORTHERN NEW MEXICO, INC.
(DBA MCCURDY MINISTRIES)

Dated: August 21, 2025

Article I. Name, Address, Website and Affiliation

- Section 1. Name. The corporation's name is "McCurdy Schools of Northern New Mexico, Inc." It may be referred to as "the corporation" in this Policy. The corporation is also known by the trade name "McCurdy Ministries" and may be referred to as such in its interactions in this Policy.
- Section 2. Address. The address of the principal office of the corporation is McCurdy Ministries, 362A S. McCurdy Rd., Española, New Mexico 87532.
- Section 3. Website. The website is: <https://mccurdy.org>.
- Section 4. Affiliation: The corporation is a National Mission Institution of the United Methodist Women National Office ("United Methodist Women doing business as United Women in Faith"), a General Agency of The United Methodist Church. McCurdy Schools of Northern New Mexico was founded on behalf of the United Brethren Church by Deaconess Mellie Perkins in 1912 in Velarde, New Mexico. The school has maintained a covenant relationship with the United Brethren, then Evangelical United Brethren, and since 1968, The United Methodist Church.

Article II. Mandate to ensure safety, respect, and care for all God's people

- Section 1. McCurdy Ministries, with the United Methodist Church, affirms that all children, youth, vulnerable adults, staff, program participants, volunteers, and all who come onto the McCurdy Ministries Campus have the right to be secure from abuse and neglect, and to be treated with respect, care and integrity in all situations, especially while on the McCurdy Ministries Campus and engaged in ministries and programs with McCurdy Ministries. Therefore, McCurdy Ministries are determined to provide an environment on our Campus and in our programs and ministries that align with this affirmation. The scope of this policy shall include all staff and volunteers, including lay and clergy members, parents, and program participants aged fourteen (14) and above as well as children, teens, and adults.

Article III. Policy and Definitions

Section 1. Policy

- A. 1. The policy to protect children, youth, vulnerable adults, program participants, volunteers, or staff persons is titled "McCurdy SAFE (Supervise, Adult, Fully Vetted, and Educated) Supervision Policy for Children, Youth, and Vulnerable Adults." The policy is also referred to as the "McCurdy SAFE Policy" and applies to the McCurdy SAFE Policy application, certification, training, and orientation.
-). 2. Abuse of anyone, including a child, youth, vulnerable adult, program participant, or staff person is prohibited in any

McCurdy Ministries event, program, or ministry as well as in the use of any building or facility on the McCurdy Ministries Campus. This policy applies to all McCurdy Ministries programs, events, and ministries held on the Campus or conducted elsewhere as well as in any partner, agency, or other entity on the McCurdy Ministries Campus. This policy prohibiting abuse applies to everyone. This is the minimum standard which must be met. This policy is based on the New Mexico United Methodist Annual Conference Safe Sanctuaries policy, the reporting standards according to the Children, Youth, and Families Department (CYFD) of New Mexico, the Adult Protective Services of New Mexico, and local authorities. It is expanded to meet the needs specific to McCurdy Ministries. This policy and its procedures are not based on a lack of trust in clergy, laity, staff, participants, or volunteers but is intended to protect our children, youth, vulnerable adults, staff, program participants, volunteers, and all who come onto the McCurdy Ministries Campus.

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3. To better protect children, youth, vulnerable adults, program participants, volunteers, and staff from the possibility of abuse, McCurdy Ministries require that every Covered Person (defined below) must obtain and maintain a McCurdy SAFE Certificate (which includes a background check and training detailed below) before serving in any role in the context of our ministries. This Policy (ii) shall apply to all the following (“Covered Persons”): staff, all volunteers aged fourteen (14) and above (clergy or lay), regardless of position, and appointed and elected members of the Board of Trustees and Foundation Board, as they could work with or encounter children, youth, vulnerable adults, staff, and/or program participants.
 - B. The McCurdy Ministries Certification Authority (MMCA) shall be responsible for reviewing and giving approval for the procedures developed by McCurdy Ministries. The MMCA shall regularly review these policies and procedures at least biannually.

Section 2. Definitions: Provided by New Mexico United Methodist Annual Conference Safe Sanctuary Policy and Children, Youth, and Families Department at <https://www.cyfd.nm.gov/protective-services/child-abuse-neglect/report-abuse-neglect/tps://cyfd.org/>.

- A. Abuse: Harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of a child, youth, or vulnerable adult, that occurs through non-accidental physical or mental injury; sexual abuse, sexual exploitation, or mistreatment, sexual harassment, sexual contact, sexual molestation; and/or disseminating, exhibiting, or displaying sexually explicit material.
- B. Adult: Any person at least eighteen (18) years of age.

- C. Appropriate: Conduct that one would assume would be acceptable and permissible by a child's parent or guardian and is respectful of boundaries, safety, respect, and laws.
- D. Child, Children, or Youth: A person under eighteen (18) years of age.
- E. CYFD: Children, Youth, and Families Department
- F. Disclosure: A disclosure of abuse is any sharing of a past or current abuse, neglect, or criminal act against a child, youth, or vulnerable adult. Such disclosure does not have to occur on the McCurdy Ministries Campus or during a McCurdy Ministries event, and there is no time limitation on when the alleged abuse or neglect took place.
- G. Event: Any McCurdy Ministries-sponsored activity, program, or ministry that involves one (1) or more children, youth, or vulnerable adults. These security standards are expected to be followed by all entities, groups, or individuals on the McCurdy Ministries Campus.
- H. Leader: Anyone personally responsible for supervising and overseeing the specific McCurdy Ministries-related function, event, or activity.
- I. Mandated Reporter: Everyone. New Mexico is a mandated reporting state, which means that everyone, including all adults supervising children, youth, or vulnerable adults are mandated reporters. New Mexico law (32A-4-3 (A)) "Duty to Report Child Abuse and Child Neglect" requires every person who knows or has reasonable suspicion that a child is being abused or neglected in New Mexico must report the matter immediately to CYFDs Statewide Central Intake (SCI) child abuse hotline (1-855-333-SAFE {7233} or #SAFE from a cell phone), local law enforcement, and the McCurdy Ministries Executive Director. See Section 7. E and F for Mandated Reporting and Reporting Abuse and Neglect.
- J. McCurdy Ministries Certification Authority (MMCA): A committee that reviews each McCurdy SAFE Policy application and includes the Executive Director, other designated board of trustee member(s), and the Administrative Assistant.
- K. Parent or guardian: Any parent, stepparent, foster parent, grandparent, or guardian with the general responsibility for the health, education, or welfare of a child or vulnerable adult.
- L. Program Participant: Anyone involved in any of the events or programs provided by McCurdy Ministries on or off Campus.
- M. Reporting Agencies: CYFD, local police or sheriff, appropriate tribal or federal authorities, or Adult Protective Services.
- N. SAFE: Supervise, Adult, Fully Vetted, and Educated
- O. Sexual abuse: Engaging in any sexual contact, sexual penetration, sexual exploitation, or sexual harassment of a child, youth, vulnerable adult, or non-consenting adult; or disseminating, exhibiting, or displaying of sexually explicit material to a child, youth, or vulnerable adult. This abuse may be violent or nonviolent. It includes any conduct that involves children, youth, or vulnerable adults in sexual behavior.

- P. Sexual contact: The intentional touching of the intimate parts or the clothing covering the immediate area of intimate parts of a child, youth, vulnerable adult, or any adult that is not consenting.
- Q. Sexual exploitation: Allowing, permitting, or encouraging an adult, child, youth, or vulnerable adult to engage in prostitution or photographing, filming, or creating electronic or computer-generated images or other forms of depicting a child, youth, vulnerable adult, or adult engaged in actual or suggestive sexual conduct or without clothing. This includes the dissemination of such material.
- R. Sexual harassment: Any sexual advance or demand, either verbal or physical, which is perceived by the recipient as demeaning, intimidating, or coercive.
- S. Staff: Any employee of McCurdy Ministries and any paid employees of any group, committee, team, or agency of the United Methodist Church who has the care/supervision of a program participant at a McCurdy Ministries program or event.
- T. Temporary Visitors: Individuals visiting McCurdy Ministries Campus to receive services, such as the Family Resource Center and other organizations with offices on Campus (i.e., Las Cumbres, United Way, Rio Arriba Health Council, CASA (Court Appointed Special Advocate)), or to participate in an event, program, or ministry, or external service personnel.
- U. Volunteer: Any person who participates as a leader or assists a leader in activities relating to any McCurdy Ministries event, program, or ministry without compensation.
- V. Vulnerable adult: Any adult who has one (1) or more mental, physical, or emotional impairments that render, impede, restrict, or complicate the person's ability to self-care and/or live independently without help.

Article IV. McCurdy SAFE Policy Process and Procedures

Section 1. McCurdy SAFE Policy Certificate: Screening and Training

- A. Who Must Obtain a McCurdy SAFE Policy Certificate: All Covered Persons, as defined above. This does not include those people who are employees of independent contractors who participate in events, such as bus drivers of contracted bus lines, on-site repair people, etc. Any individual that has a reason to be around programs involving children, youth, or vulnerable adults must have a SAFE Policy Certification. Short-term volunteers who are serving in areas where children are not present and are not having supervision responsibilities of vulnerable individuals do not necessarily need McCurdy SAFE Policy Certification but are encouraged to do so.
- B. Screening and Background Investigations: All Covered Persons must have a nationwide criminal background check completed, which includes the following information. Background checks must be completed at least every two (2) years. This information must be kept on file.
 - 1. Social Security Number (SSN) verification and address history trace of the past seven (7) years of residence.

2. National Criminal Database search (with reverification of positive records).
 3. National Sex Offender Registry search.
 4. County or statewide courts search for the state and county in which the individual resides.
 5. Driving records for those who will be driving for ministry purposes.
- C. Training/Orientation: McCurdy SAFE Policy Training/Orientation is mandatory for all staff and for all volunteers providing supervision of children, youth, or vulnerable adults. Proof of completion is kept by McCurdy Ministries, as well as the trainee, and available upon appropriate request. Currently, there are several ways to complete the training.
- D. Process:
1. Application is completed (located at <https://www.mccurdy.org/missionvolunteers>)
 2. Training is completed and submitted either through the online McCurdy SAFE Policy program or by an approved provider, such as Ministry Safe or Safe Gatherings, which follow the above requirements. Abuse prevention certifications and training from the Annual Conferences of Missouri, Oklahoma, and Great Plains, the General Board of Global Ministries Individual Volunteer Program of the United Methodist Church and approved United Methodist Churches in the New Mexico Annual Conference are also accepted.
 3. Pastoral/Professional Reference
 4. Personal Reference
 5. Once an individual completes each of these requirements, the application is reviewed by the MMCA. Upon approval, a certificate signed by our Executive Director which indicates that the individual is McCurdy SAFE Policy certified will be issued. If a local church or annual conference has questions about this certification or desires to verify certification, please contact the McCurdy Ministries Administrative Assistant.
 6. The process to obtain McCurdy SAFE Policy Certification must be started as soon as an individual knows they are planning to participate in a McCurdy Ministries program, will be serving as a volunteer, or is being considered for employment.
 8. Application information is reviewed by the MMCA which grants the certification after review. The certification is valid for two (2) years unless criminal record training needs or other situations change.
- E. Additional information
1. Background investigations which meet requirements (such as Ministry Safe or Safe Gatherings) will be accepted if they meet Article IV, Section 1 requirements and a copy of the background check or certificate is provided to McCurdy Ministries clearly stating the extent of the background check processed on the

individual. It is the responsibility of the applicant to provide proof.

2. All individuals will need to complete the McCurdy SAFE Policy training/orientation to familiarize themselves with McCurdy Ministries specific information, cultural distinctives, reporting procedures, and Campus ministry specifics.

Section 2. McCurdy Ministries Certification Authority (MMCA)

- A. Where screening reports and/or forms are required, the MMCA shall receive, review, and maintain these reports. If any report raises a question about the suitability of the applicant, be they staff or volunteer, or if there is less than adequate knowledge about the suitability of the prospective staff/volunteer, the MMCA will notify the applicant that it cannot grant certification. Where additional information is needed to complete the certification process, the MMCA may request a personal interview with the applicant. The interviewer will provide a written report of the interview and any supporting documentation that may support the results of the interview will be submitted to the MMCA within ten (10) days. If the MMCA determines that the person may be unsuitable to serve, the application shall be disapproved or, if after certification, then the certification shall be revoked as provided in paragraph D below and the applicant shall be notified that certification is denied or revoked. If such an applicant is a clergyperson serving a United Methodist church, agency, or institution, notification of denial or revocation will be made to the applicant's District Superintendent and the Bishop. If such an applicant is a layperson, notification will be made to the person's local church pastor. Information provided by references shall be kept confidential subject to applicable legal requirements.
- B. Waiver of Right to Review: By filling out the McCurdy SAFE Policy online application form, the applicant for Certification acknowledges in writing their understanding and agreement that by making an application for certification:
 1. A decision to deny or revoke certification will be reported to the persons mentioned in paragraph A above;
 2. An interview may be required as outlined in paragraph A above.
 3. They waive any right to inspect or copy any information which the MMCA may use to make its determination. The MMCA will only notify the applicant whether the Certification has been approved or disapproved. It has no obligation to disclose to the applicant any of its reasons for the decision it makes, nor does the applicant have any right to learn the basis for the decision that the MMCA makes. If the applicant is not willing to acknowledge this policy, then the applicant may not continue with the application process.
- C. Revocation: The MMCA reserves the right to revoke an individual's certification at any time. Any reported incident has the potential to cause revocation. Reports of incidents involving the safety, neglect, and/or abuse, failure to supervise, and/or to provide for the

emotional, psychological, physical, and sexual safety of a child, youth, or vulnerable adult may result in revocation of an individual's certification.

- D. Participation in Events after Certification is Denied or Revoked: After denial or revocation of a person's certification or certification request, the person shall be prohibited from serving with children and youth at McCurdy Ministries programs until they receive a certification.

Section 3. Responsible Non-Related, Adult Supervision

- A. This policy requires that McCurdy Ministries shall provide adequate non-related adult supervision at all events, programs, and ministries, attended by children, youth, and/or vulnerable adults. A minimum of two (2) non-related adults shall personally supervise all events, programs, and ministries involving children, youth, or vulnerable adults.
- B. Age Difference: Except in the case of events involving vulnerable adults, a five (5) year difference in age of at least one (1) of the on-site supervisors and the oldest supervised participant is required. People closer in age to those supervised may be acceptable in assisting the primary on-site supervisor(s) but will not count toward the adult supervision requirements.
- C. Day Care and all other programs housed on Campus, offered by McCurdy Ministries, or privately run, will follow all guidelines for non-related Adult Supervision, which might include requiring fingerprinting.
- D. Staff/child ratios and group sizes: Ratios and group sizes shall be observed as outlined in the tables below:

Centers where children are grouped by age		
Age Group	Adult-to-child ratio	Maximum Group Size
Infants	1:6 or a fraction of the group thereof	12
Toddlers	1:6 or a fraction of the group thereof	12
2 years	1:10 or a fraction of the group thereof	20
3 years	1:12 or a fraction of the group thereof	24
4 years	1:12 or a fraction of the group thereof	24
5 years	1:15 or a fraction of the group thereof	30
6 years and older	1:15 or a fraction of the group thereof	30

Centers' age groups are combined		
Age Group	Adult-to-child ratio	Maximum Group Size

6 weeks through 24 months	1:6 or a fraction of the group thereof	12
2 through 4 years	1:12 or a fraction of the group thereof	24
3 through 5 years	1:14 or a fraction of the group thereof	28
6 years and older	1:15 or a fraction of the group thereof	30
18 to 24 months with children ages 24 to 35 months	1:6 or a fraction of the group thereof	12

8.16.2.23 NMAC - Rp, 8.16.2.23 NMAC, 11/30/12, Adopted by New Mexico Register, Volume XXVII, Issue 18, September 30, 2016, eff. 10/1/2016, Amended by New Mexico Register, Volume XXXII, Issue 14, July 20, 2021, eff. 7/1/2021, Amended by New Mexico Register, Volume XXXII, Issue 23, December 14, 2021, eff. 1/1/2022

- E. Volunteers under the age of nineteen (19) and at least fourteen (14) years old must serve under the supervision of two (2) or more certified adult supervisors who are twenty-two (22) years of age or older. All youth volunteers must be at least five (5) years older than the oldest participant with whom they work.

Section 4. Overnight Accommodations (Events requiring overnight accommodation)

- A. When staying overnight at the McCurdy Ministries dorm, unrelated leaders shall sleep in separate rooms from children; or if necessary for children to share a room with a leader, leaders shall sleep in separate beds from children and no one (1) leader may be alone with one (1) child.
- B. Coed overnight activities require both male and female adult non-related leaders without exception. Each gender must have separate rooms except for people sleeping solely with their immediate family.

Section 5. Supervision for Children at McCurdy Ministries programs and events

- A. There shall be a minimum of two (2) non-related adult childcare providers (McCurdy SAFE Policy Certified) per room.
- B. State childcare minimum standards shall be followed, particularly regarding the number of childcare providers to child ratio.
- C. Staff/Child Ratios and Group Sizes: See Section 3D for ratios and group sizes.
- D. Whenever reasonable, the "Two (2) Non-Related Adult Rule" will require that at least two (2) non-related adults be present at all times during any program, event, or ministry involving children, youth, or vulnerable adults. Situations may arise when the "Two (2) Non-Related Adult Rule" is not feasible. At NO time will an adult be one-on-one with a child in an isolated or closed situation. A "floater" supervisor may serve as the second person in situations where rooms are closely located.

- T all time E. In an urgent situation, where the ratio cannot be followed, childcare and group activities will be relocated to a public area near the main area and doors will be left open.
- Section 6. Standards for Staff and Volunteers
- A. McCurdy Ministries complies with the following standards and recommendations:
1. Educate staff, parents, and volunteers on the reasons for the McCurdy SAFE Policy.
 2. Provide a copy of the McCurdy SAFE Policy in written form to all staff, parents, and volunteers. They are posted in easy-to-locate (e.g., Designated Notebook) areas in each building and are available on the McCurdy Ministries website.
 3. Ensure all internal windows are uncovered in all rooms, or doors are open, providing all areas with an unobstructed view (hallways, shared areas, stairwells, playground, etc.).
 4. Implements a "sign-in/sign-out" procedure for nursery, preschool, and elementary-age children. Children must be signed in/out by a caretaker. The "sign-in" sheet should include the name of the child, name of caretaker, a contact number, and any allergies the child might have.
 5. Maintains and updates guidelines for websites and social media platforms.
 6. Ensures any transportation of any child will have two (2) non-related adults in any vehicle.
 7. Provides first aid/CPR trained personnel, with adequate equipment.
- Section 7. Reporting of Incidents
- A. Incidents to be reported include any inappropriate behavior by staff, volunteers, parents, or other participants toward a participant, disclosures of past abuse to a child, youth, or vulnerable adult, or concerns regarding abuse or neglect of a child, youth, or vulnerable adult. These incidents call for immediate reporting to the appropriate authorities and on-site corrective action to ensure the safety of all people involved. Also, incidents that involve the abuse, neglect, or exploitation of participants by staff, volunteers, parents, or other participants call for immediate reporting to the appropriate agency (see Section 2. L) and on-site corrective action and are to be reported. This includes disclosures shared of past abuse regardless of the period in which the alleged abuse or neglect occurred.
- B. A member of staff or a volunteer for any McCurdy Ministries event, program, or ministry who observes, suspects, or has disclosed to them that abuse has occurred concerning a child, youth, or vulnerable adult must immediately (within twenty-four [24] hours) report such observed or suspected abuse to the appropriate legal state and/or federal authorities.
For cases involving a Native American child who resides on tribal or pueblo land, contact the appropriate law enforcement or social

services agency for the child's tribe or pueblos, and/or the Federal Bureau of Investigations (FBI).

New Mexico: 855-333-7233 (for children and youth)

Adult Protective Services: 866-654-3219 (for vulnerable adults)

- C. In addition, following notification of the appropriate state or local law enforcement authorities, any observed or suspected abuse must be reported to the Executive Director or Board Chairperson as soon as possible with a telephone call and followed up by using the attached form. The MMCA also needs to be notified. Parents or legal guardians may be notified in appropriate circumstances.
- D. All parties must be sensitive to the alleged victim and their family as well as to the accused. Pastoral care should be available to all in the time of crisis.
- E. Mandated Reporting: Specific professionals mentioned under the law as mandated reporters are licensed physicians, residents or interns, law enforcement officers, judges presiding during a proceeding, nurses, schoolteachers, school officials, social workers, and members of the clergy who have information not privileged as a matter of law. <https://www.cyfd.nm.gov/protective-services/child-abuse-neglect/report-abuse-neglect/>
- F. Reporting Abuse or Neglect: Every person needs to take child abuse and neglect seriously, to be able to recognize when it happens and to know what to do when you see it. Call CYFD's Statewide Central Intake (SCI) child abuse hotline at 1-855-333-SAFE [7233] or #SAFE from a cell phone if you suspect child maltreatment is occurring. When making a report of abuse or neglect, you may choose to remain anonymous as the reporter and will be immune from liability, civil or criminal, if you have acted in good faith by reporting. We encourage reporters to provide information about who they are as it assists us in the investigation process. The reporter's name remains confidential unless ordered to be released by a court of law. In rare cases, a reporter could be required to testify in court if such testimony is necessary to protect the child. While we make every effort to protect a reporter's identity, CYFD cannot guarantee that an alleged perpetrator will not figure out who has made the report. There do exist cases in which parents or alleged perpetrators can guess who reported the abuse based on the nature of the report. In these cases, CYFD's role is to attempt to redirect the alleged perpetrators and engage them in focusing on the concerns of the child. As a reporter of abuse or neglect, it is important to include as many details about the suspected maltreatment as possible. For a report to be screened for investigation, you must be able to provide enough information so that we might be able to find the child. While certainly desirable, it is not necessary to know the name and address of the child and/or parents. All descriptive information you can provide about the child, parent, and location of the abuse helps, such as the child's school, parent's workplace, vehicle license plate, etc.

<https://www.cyfd.nm.gov/protective-services/child-abuse-neglect/report-abuse-neglect/>

IMPORTANT REMINDER: It is a crime to know that a child, youth, or vulnerable adult has been abused and not report this abuse or neglect.

Section 8. Statement to the Media

Unless specifically authorized by the MMCA, through its Executive Director, or by the Board Chairperson, no staff or volunteer, or any other person shall communicate with the media about reported incidents or any other matter involving actual or suspected sexual abuse, physical abuse, or neglect of any children, youth, or vulnerable adult at any event or otherwise involving McCurdy Ministries or its staff or volunteers.

Section 9 Liability Coverage

McCurdy Ministries currently provides liability insurance covering staff, the Board of Trustees, participants, and certified volunteers. In addition, volunteers are advised to have additional liability/injury insurance. One source is through the Board of Global Ministries Volunteers in Mission program. McCurdy Ministries may change or discontinue its liability insurance at any time.


Section 10 Sharing photos or personal information


To share any photos of children, youth, or vulnerable adults in either printed or computer media, McCurdy Ministries must have a signed permission/consent form from the guardian or person responsible for the child, youth, or vulnerable adult.

Article V. Amendments

Section 1. Any amendment to McCurdy SAFE Policy shall be adopted at a meeting of the Board of Trustees upon receiving the vote of two-thirds of the Trustees in office, provided that any proposed change in the McCurdy SAFE Policy be delivered to all members of the Board in writing at least fifteen (15) days before the date of the meeting at which the change will be considered for action. Any portion of these McCurdy SAFE Policies or Procedures may be suspended by a two-third (2/3) vote of the Board of Trustees in office.

The foregoing McCurdy SAFE Policy of McCurdy Schools of Northern New Mexico, Inc., a New Mexico nonprofit corporation, was adopted by the Board of Trustees of said corporation at a meeting of the Board of Trustees on the 21st day of August 2025 and replaces all prior Safe Sanctuary Policies and/or McCurdy SAFE Policies..


Board Chairperson


Secretary

McCurdy Ministries Child/Youth/Vulnerable Adult Incident Report	
Reason for Report:	
Date of Incident:	
Time:	
Place of Incident:	
Name of Reporter:	Title:
Wish to remain anonymous:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Name(s) of child(ren)/youth/vulnerable adult:	
Age(s):	
Briefly describe what happened:	
Were there any witnesses:	
<input type="checkbox"/> Yes <input type="checkbox"/> No; If yes, list:	
What action did you take:	
Has the incident been resolved:	
<input type="checkbox"/> Yes <input type="checkbox"/> No; If no, explain:	
Have the following people been notified?	
Children and youth	<input type="checkbox"/> CYFD Date: _____ ID of call: _____
Native children and youth	<input type="checkbox"/> FBI and/or appropriate law enforcement or social services

